

Health, Safety and Environment Policy

IMO Marine Flooring (UK) Ltd regards effective Health, Safety and Environmental (HSE) Management as an integral part of its business and a management priority.

Being acknowledged by our industry as a standard setter in HSE management is the vision of **IMO Marine Flooring (UK) Ltd**. We will be regarded as an expert in delivering high level health and safety performance across our diverse workforce in all our operational locations.

IMO Marine Flooring (UK) Ltd considers that the achievement of health, safety and environmental excellence is part of the foundation of its business management system. **IMO Marine Flooring (UK) Ltd** are therefore committed to:

- A target of zero accidents
- Promoting a culture in which all employees share his commitment
- No harm to the people
- Endeavoring to ensure a safe working environment
- Transparency in the reporting of the Company's HSE Performance

To meet our commitment, **IMO Marine Flooring (UK) Ltd** will:

Develop and implement a systematic approach to HSE Management within the regulatory and other requirements of the country and in accordance with the appropriate and international standards

Ensure that our HSE goals and standards are understood and followed at all levels within the Company

Measure, appraise and report on HSE Performance

Ensure appropriate response procedures are in place and regularly tested to minimise the impact of any incident an emergency.

Provide appropriate training to all staff to enable them to carry out their job with due respect and care of HSE national and international standards

Empower all our employees to refrain from actions that they consider a threat to Health, Safety and Environment.

Ensure conformity to legal, regulatory requirements and contractual obligations.

All Line Managers, Supervisors and down line Workforce are required to commit themselves fully and are responsible for compliance with the provisions of this policy.

This policy shall be reviewed for effectiveness, efficiency, and suitability at least annually as part of the management review process.

This statement represents our commitment to HSE.